

## Equality Impact Assessment – Stage One

We need to ensure that our strategies, policies, functions and services, current and proposed have given due regard to equality and diversity.

<b>Name of policy, strategy or function:</b>	Highway Fees and Charges Including Parking
<b>Version and release date of item (if applicable):</b>	
<b>Owner of item being assessed:</b>	Mark Cole
<b>Name of assessor:</b>	Mark Edwards
<b>Date of assessment:</b>	12 October 2016

<b>Is this a:</b>		<b>Is this:</b>	
<b>Policy</b>	<b>Yes</b>	<b>New or proposed</b>	<b>Yes</b>
<b>Strategy</b>	<b>Yes</b>	<b>Already exists and is being reviewed</b>	<b>Yes</b>
<b>Function</b>	<b>Yes</b>	<b>Is changing</b>	<b>Yes</b>
<b>Service</b>	<b>Yes</b>		

<b>1 What are the main aims, objectives and intended outcomes of the policy, strategy function or service and who is likely to benefit from it?</b>	
<b>Aims:</b>	To increase income from highway licences and parking charges.
<b>Objectives:</b>	To increase income from highway licences and parking charges.
<b>Outcomes:</b>	Increased income.
<b>Benefits:</b>	Increased revenue will enable highway and transport improvements to be made.

2 Which groups may be affected by the policy, strategy, function or service? Consider how they may be affected, whether it is positively or negatively and what sources of information have been used to determine this.		
Group Affected	What might be the effect?	Information to support this.
Disability	None as Blue Badge holders will still be entitled to free parking.	National scheme.
Age	Whilst parking charges may increase, there is no evidence to indicate that there will be a greater impact on this group than on any other.	
Gender Reassignment	Whilst parking charges may increase, there is no evidence to indicate that there will be a greater impact on this group than on any other.	
Marriage and Civil Partnership	Whilst parking charges may increase, there is no evidence to indicate that there will be a greater impact on this group than on any other.	
Pregnancy and Maternity	Whilst parking charges may increase, there is no evidence to indicate that there will be a greater impact on this group than on any other.	
Race	Whilst parking charges may increase, there is no evidence to indicate that there will be a greater impact on this group than on any other.	
Religion or Belief	Whilst parking charges may increase, there is no evidence to indicate that there will be a greater impact on this group than on any other.	
Sex and Sexual Orientation	Whilst parking charges may increase, there is no evidence to indicate that there will be a greater impact on this group than on any other.	
All Groups	No particular group will be disadvantaged by increasing the fees for highway licences	

**Further Comments relating to the item:**

### 3 Result

**Are there any aspects of the policy, strategy, function or service, including how it is delivered or accessed, that could contribute to inequality?**

**No**

**Please provide an explanation for your answer:**

**Will the policy, strategy, function or service have an adverse impact upon the lives of people, including employees and service users?**

**No**

**Please provide an explanation for your answer:**

Service users may need to pay a little more if they require a highway licence or use the Council's parking services but this should not have an adverse impact on their lives. It is not unreasonable for service users to pay directly for such services and will enable the Council to continue to provide highway and transport related improvements.

### 4 Identify next steps as appropriate:

**Stage Two required**

**No**

**Owner of Stage Two assessment:**

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**Timescale for Stage Two assessment:**

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**Signed: Mark Edwards**

**Date: 12 October 2016**